



Adapted from the following resources: The Framework for Teaching, The Danielson Group, <https://danielsongroup.org/resources/> June, 2022; *Cultural Proficiency: A Manual for School Leaders 4th Edition* Randall B. Lindsey, Kikanza Nuri-Robins, Raymond D. Terrell, Delores B. Lindsey; *Leading Change Through the Lens of Cultural Proficiency: An Equitable Approach to Race and Social Class in Our Schools* Jaime E. Welborn, Tamika Casey, Keith T. Myatt, Randall B. Lindsey; *Other People's Children* Lisa Delpit.