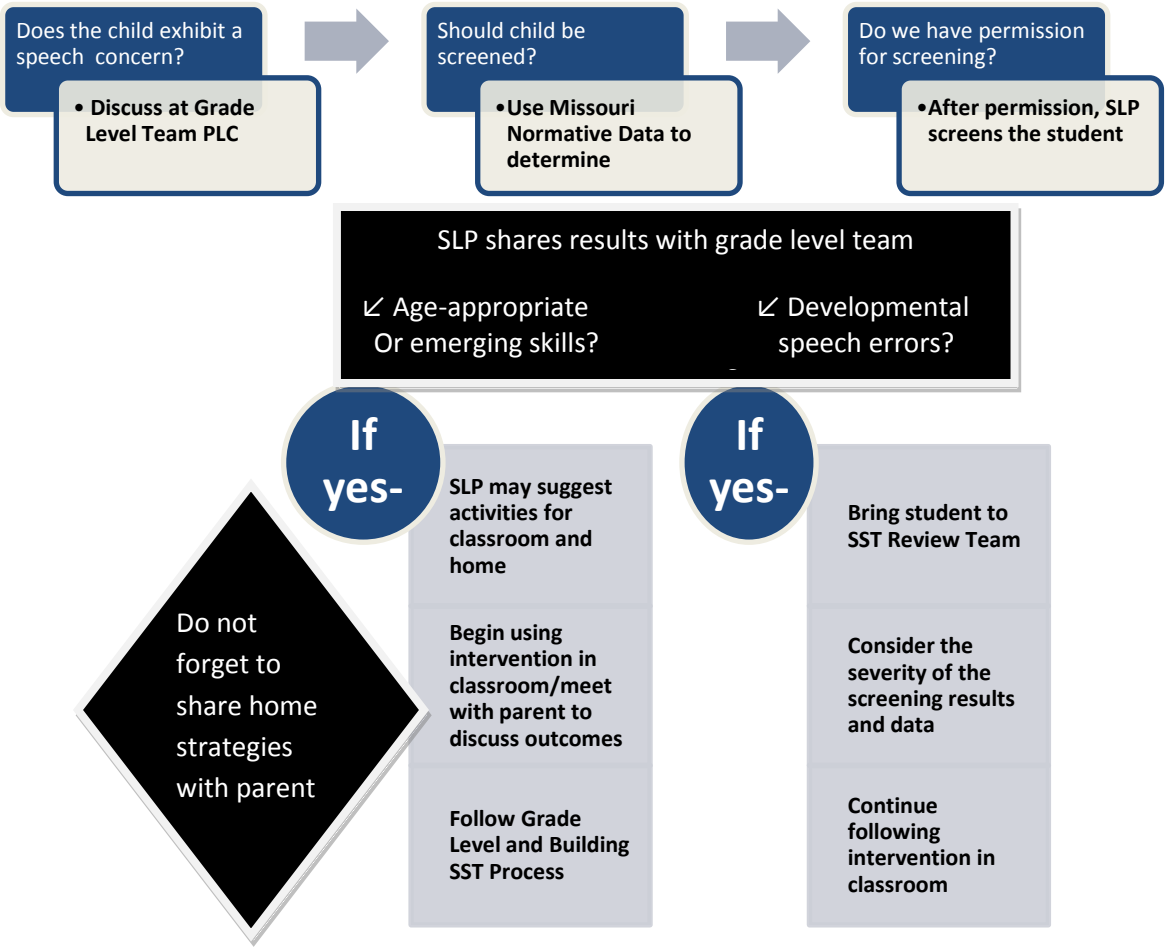
SPEECH ONLY CONCERNS

Ritenour SST Process